

Joe Crocco:

To Empire Alpaca Association (EAA) 2019 Board Of Directors Candidates

Thank you for your timely response in submitting your Candidate Biography and Conflict of Interest Disclosure form. The Association is excited about future strategic planning decisions as it continues to serve the alpaca community in the State of New York, and we are eager to learn more about you and your goals. We, therefore, are enclosing the following Questionnaire in an effort to focus your attention on our commitments to building a strong organization both in membership and actively participating Directors. **Kindly review and return your completed Questionnaire by Monday, Sept 16, 2019 at 12:00 pm to [woodlandmeadowfarm@gmail.com](mailto:woodlandmeadowfarm@gmail.com)**

1. When did you become a member of EAA?

2007, when we became alpaca owners.

2. What made EAA an organization in which you had an interest?

To meet and engage with other alpaca breeders and support the NY affiliate of alpaca owners.

3. Serving as a Director involves a good deal of time since the Board meets on average once per month and works actively through committee service. Will you commit to serving the full three (3) year term as a Board member, and will you commit to actively serving the committee to which you are assigned?

Yes, as I have in the past 6 years with EAA and my 3 years on AOA. As in the past, my commitment will include my dedication to the efforts of EAA in all manners. I have never missed or been late for a meeting or EAA event.

4. Will you commit to reading and familiarizing yourself with the corporate documents that serve as our corporate governance standards?

Yes.

5. Will you familiarize yourself with the fiduciary duties of a Board of Directors member serving a Not For-Profit organization in the State of New York? At the minimum service as a Director mandates preserving complete confidentiality with respect to all Board and Committee decisions, faithfully observing all Conflict of Interest rules imposed by the governance documents of EAA and all statutes and regulations of New York State and adherence to all other Policies of the Association as they may be amended from time to time. Will you commit to abiding by all of these governance requirements?

Yes

6. In order of importance to you, please number the following goals for the Association

1 .Membership

4 Marketing

2 Show

3 Fiber Production

6 Meat

5 Agritourism

Based on your number one goal for EAA, how would you be able to implement it for our Association Members?

EAA needs to engage the over 100 alpaca growers throughout the state. We need to initiate a membership campaign to connect with all NY alpaca farmers and bring interest of new members from nearby states.

7. Have you in the past three (3) years had any experience with other organizations that serve similar constituencies? If so, please list.

*Our national organization, AOA.*

8. Are you currently serving in a governance roll, either Director or Officer of any other Association? If so, please list.

No.

If so, how will you manage the competing interests which could arise between EAA and any other Association?

N/A

9. Looking forward to the next three (3) years, what would be your primary goal in furthering the purposes of the Association if you were a Director?

*Increasing membership, and education. Finding new and innovative ways to reach out to alpaca owners within NY and surrounding states. To bring community to the Association through education, shows, and events for fiber enthusiasts of all levels and interests. Do you see any impediments to this?*

EAA needs more membership involvement with bringing forward new and creative thinking, ideas, and talents. To build our organization it is important that the members get involved to aid in fulfilling the needs of its Committees and assist in the behind the scenes efforts to fulfill our goals.